USA Dance Chapter 2017
Meeting Minutes

Meeting/Project Name: Board Meeting

Date/Time: January 31, 2025 / 8:00 pm CST

Location: Teams

Organizer: Tony Nguyen

Attendance

Board Members Present	Title	Others	Title
Tony Nguyen	President		
Luke Collins	Vice President		
Eric Hoyer	Treasurer		
Lillie Kuss	Secretary		
Catherine Donohue	Member at Large		
Allison Vitort	Member at Large		

Agenda:

Opening

- **Call to Order: Tony Nguyen President**
  - No meeting minutes to review from previous meeting

Reports

- VP Report
  - Updated February Newsletter for our Under the sea event
    - Will get it out by tomorrow, Saturday February 1st, 2025
    - Added section to include other dances happening in Rochester, including Dancing Downtown, Salsa in the Chateau, and our next featured dance

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        - Updated all links to go to our newest Facebook page (not old group)
    - Made an Instagram account under Gmail email, which can be migrated to our new USADance2017.org email in the future. Account name is sm_usa_dance_chapter2017

- Treasurer's Report
    - New Service Record
        - Served 549 Community Members in January
        - Total Revenue: $900.37
        - Expenses: $655.69
        - Monthly Gain: $244.68
        - Current Account Balance is $2873.81
    - 2025 Annual Budget for Approval
        - Will have a March thru December 2025 Budget ready for our February Meeting
        - Will create budget Approvals in October for following year moving forward
        - In the future it will be easier to do year to year comparisons of finances now that we are using Teams

- Secretary Report
    - Media volunteers Thomas Waller and Katherine Klaus were added as guests to the Dancing Downtown and Rochester Salsa Community Teams Channels.
    - Board Meetings have been scheduled through December 2025 on teams, except for the July meeting. As of right now it falls on the Fourth of July and I propose we change it to the week before. We can vote on this at next month's meeting.

Voting

- **Vision Statement**
    - Eric Hoyer presented the following three options for our new vision statement based on discussions at the new board member orientation:

        Vision Statement 1: "USA Dance Chapter 2017 envisions vibrant, packed venues where dancers of all levels unite, fostering a

growing community that excels in skill, retains knowledge from our programs, socializes freely, and actively engages youth in the joy of dance."

Vision Statement 2: "Our vision at USA Dance Chapter 2017 is to see our events filled with enthusiastic dancers, enhancing our community's growth and skill, ensuring knowledge retention, promoting social connections, and inspiring the youth to participate and enjoy dancing."

Vision Statement 3: "USA Dance Chapter 2017 imagines a future where our dance floors are always crowded, our community expands with skilled and knowledgeable dancers, social bonds strengthen, and young dancers are deeply involved, enjoying and enriching our dance culture."

- A motion was made by Eric Hoyer to adopt vision statement #2. Motion was seconded by Luke Collins. Ayes 5 (TN, LC, EH, LK, CD), Nays 0, Abstain 1 (AV). Motion carried.

- **Values Statement**
  - Eric Hoyer presented the following three options for our new values statement based on discussions at the new board member orientation:

    Value Statement 1: "At USA Dance Chapter 2017, we value respect, teamwork, and responsibility, fostering an inclusive environment where learning thrives, ensuring sustainability, and serving our community with openness and integrity."

    Value Statement 2: "USA Dance Chapter 2017 holds dear respect, teamwork, and responsibility in our community, promoting inclusivity and continuous learning to sustain a vibrant, honest dance environment for all.

    Value Statement 3: "Our values at USA Dance Chapter 2017 include respect, teamwork, and responsibility, where inclusivity and

learning lead to sustainable growth, all while we serve our community with transparency and commitment."

- A motion was made by Eric Hoyer to adopt value statement #3. Motion seconded by Lillie Kuss. Ayes 5 (TN, LC, EH, LK, CD), Nays 0, Abstain 1 (AV). Motion carried.

- **Values**
  - At our new board member orientation, we came up with the following values to guide our non-profit:
    - Respect
    - Teamwork
    - Responsibility
    - Inclusivity
    - Learning
    - Sustainability
  - A motion by Tony Nguyen was made to adopt the values of respect, teamwork, responsibility, inclusivity, learning, and sustainability. Motion seconded by Eric Hoyer. Ayes 5 (TN, LC, EH, LK, CD), Nays 0, Abstain 1 (AV). Motion carried.

- **Mission Statement**
  - Eric Hoyer presented the following three options for our new mission statement based on discussions at the new board member orientation:

    Mission Statement 1: "To foster a vibrant dance community by offering accessible, themed dance events and classes that provide fun, learning, and leadership opportunities for social dancers, volunteers, and rural communities alike."

    Mission Statement 2: "We aim to unite diverse dance enthusiasts through inclusive, affordable dance experiences, providing job, performance, and volunteer opportunities that promote personal growth and community engagement in both urban and rural settings."

    Mission Statement 3: "Our mission is to enrich lives by hosting community-centric dance events and educational programs, creating a

platform for social dancing, competition, and volunteerism, where everyone from beginners to AM competitors can find joy, opportunity, and a sense of belonging."

- A motion was made by Tony Nguyen to adopt mission statement #3. Motion seconded by Cat Donohue. Ayes 5 (TN, LC, EH, LK, CD), Nays 0, Abstain 1 (AV). Motion carried.

- **Blue Moon Ballroom Request**
  - Eric Hoyer presented to the board a text message he received from Fred Gommels, owner of Blue Moon Ballroom. The text was a request from Fred, Myrna, and Gretel of Blue Moon Ballroom for our USA Dance chapter to host only 2 Lessons per month maximum, one at our Monthly Event and one during another week of the month.

  - Eric Hoyer motions for USA Dance Chapter 2017 to deny the request of Blue Moon Ballroom to limit our lessons to a maximum of twice a month. We will all agree on the response to them before it is sent. It was seconded by Tony Nguyen. Ayes 5 (TN, LC, EH, LK, CD), Nays 0, Abstain 1 (AV). Motion carried.

- **Closing**
  - **Announcements:**
    - Sunday, February 2nd is Salsa at the Chateau
    - Monday, February 3rd Dancing Downtown - Mambo
    - Saturday, February 8th is our Under the Sea Social Dance
- **Adjournment:**
  - Tony Nguyen adjourned the meeting at 8:28 PM.
- **Next Meeting:**
  - Friday February 28, 2025 8pm CST